# VIRGINIA CHILD CARE PROVIDER SURVEY

2023



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# Virginia Child Care Provider Survey – Unsubsidizied Family Day Home Fall 2023

#### **GENERAL INFORMATION**

The goal of the Virginia Child Care Provider Survey is to learn from child care leaders about their experiences managing their sites. This survey asks you about your experiences leading the site listed on this envelope. You may skip any questions you do not wish to answer, and you may end the survey at any time.

Our research team, the Study of Early Education through Partnerships (SEE-Partnerships at the University of Virginia), is working with the Virginia Department of Education on this project. If you have any questions, please contact our team at see-partnerships@virginia.edu or (434) 297-6882.

Your information will be kept confidential and your personal information will never be released to anyone in your site, community, or elsewhere.

- 1. Are you the owner, director, or leader of your site?
  - O No
  - O Yes
  - O Other (please explain): \_\_\_\_\_

If you are NOT the owner, site director, assistant director, or leader of this site, please give this paper survey to the person at your site who is the owner or site director, or whose role involves responsibilities related to enrollment, family engagement, site finances, staffing and hiring, or the Child Care Subsidy Program (CCSP).

#### YOU AND YOUR SITE

You are receiving this survey because you have been identified as someone in a leadership role at your site. The following questions ask you to provide general information about yourself and your site. Throughout the survey, we use the word "site" to refer to your family day home.

The following questions ask for your full name and contact information. Please be sure the information you provide is accurate. Our gift card vendor, Tango, will use it to email you a **\$30 gift card** reward link after we receive your completed survey in the mail. You can use the reward link to obtain an electronic Amazon, Target, or Walmart gift card.

2. Please provide your full name, email address, and cell phone number.

First Name:	
Last Name:	
Maiden Name (if applicable):	
Primary Email Address:	
Alternative Email Address:	
Cell Phone Number:	

- 3. Which of the following age groups does this site serve? *Mark all that apply.* 
  - □ Infants (0-15 months)
  - **D** Toddlers (16-23 months)
  - □ 2-year-olds
  - □ 3-year-olds
  - □ 4- or 5-year-olds not yet enrolled in kindergarten
  - □ School-age children kindergarten and up
- 4. In the last five years, has your site served any children age 0-5, not yet in kindergarten?
  - O No
  - O Yes
- 5. Does your role at this site involve any of the following leadership responsibilities? *Mark all that apply.* 
  - Enrollment
  - □ Family engagement
  - □ Site finances
  - □ Staffing and hiring
  - □ The Child Care Subsidy Program (CCSP)
  - □ None of the above
- 6. For about how long have you taught and cared for children at your site?

\_\_\_\_\_ years and \_\_\_\_\_ months

7. For about how long have you taught and cared for children as an early childhood educator (in any role and at any site, including this one)?

\_\_\_\_\_ years and \_\_\_\_\_ months

- 8. At any time since March, have you had any other teachers/staff members working with you for pay at this site?
  - O No
  - O Yes
- 9. During which of the following times is your site open to care for children? *Mark all that apply.* 
  - □ Weekdays during the day (i.e., anytime between 7 am 6 pm)
  - □ Weekday early mornings (i.e., anytime between 5 am 7 am)
  - □ Weekday evenings (i.e., anytime between 6 pm 10 pm)
  - □ Weekday overnight (i.e., anytime between 10 pm 5 am)
  - □ Weekends (i.e., anytime on Saturday and/or Sunday)
  - □ Holidays

- 10. The Child Care Subsidy Program (CCSP) is run by the Virginia Departments of Social Services and Education. It pays some or all of eligible families' child care costs directly to approved sites. Is this site currently approved to serve children through the Child Care Subsidy Program (CCSP)?
  - O No
  - O Yes
  - O I don't know.

# YOUR SITE'S FINANCES

This section asks questions about your site's finances.

	Not at all challenging	A little bit challenging	Moderately challenging	Very challenging	Not applicable
Keep my site open/in operation	0	0	0	0	0
Pay teachers and staff	0	0	0	0	0
Pay my site's mortgage/rent, property taxes, utilities, insurance, etc.	0	0	0	0	0

- 12. Many child care sites struggle to make ends meet. Thinking about the past year, has your site lost money, broken even, or made a profit?
  - O Lost money (took in less than we spent)
  - O Broke even (took in about as much as we spent)
  - O Made a profit (took in more than we spent)
  - O I don't know
- 13. How likely is it that your site will close? Please rate how likely you find each of the following statements. *Mark one response per line.*

	Not likely	A little bit likely	Moderately likely	Very likely
Thinking ahead to <u>three months from now</u> , this site will be closed.	0	0	0	0
Thinking ahead to <u>one year from now</u> , this site will be closed.	0	0	0	0
Thinking ahead to <u>three years from now</u> , this site will be closed.	0	0	0	0

14. What concerns do you have, if any, about your site's financial health or ability to stay open in the future?

#### **ENROLLMENT & CAPACITY**

This section asks questions about enrollment and capacity at your site. Enrollment refers to children who are registered and/or are on your site's roster. Capacity refers to the number of children your site could serve in its existing space.

- 15. How many children are currently enrolled at this site? *Please write a number. If zero, write "0."*
- 16. Roughly what share of the children enrolled at your site are enrolled only part-time (fewer than 5 hours per day)?
  - O None
  - O Some
  - O Most
  - O All

17. How many of the children enrolled are in each of the following age groups? Your best estimate is fine.

	Total # enrolled
Infants (0-15 months)	
Toddlers (16-23 months)	
2-year-olds	
3-year-olds	
4- or 5-year-olds not yet enrolled in kindergarten	
School-age children kindergarten and up	

18. Of the total children enrolled, how many are... Please count each child only once. Your best estimate is fine.

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	# of children
American Indian or Alaskan Native, non-Hispanic	
Asian, non-Hispanic	
Black, non-Hispanic	
Hispanic, regardless of race	
Native Hawaiian or other Pacific Islander, non-Hispanic	
White, non-Hispanic	
Multiracial/other	
Don't know	

- 19. As far as you know, how many of the children enrolled at this site have **diagnosed special needs**? By special needs we mean: an IFSP or IEP, a diagnosed disability, chronic illness, or medical problem. *If none, please write 0. If you don't know, write "don't know."*
- 20. As far as you know, how many of the children enrolled at this site are from families who **speak a language other than English** at home? *If none, please write 0. If you don't know, write "don't know."*

At some sites, some families cover some or all of their child care costs with funds from the Child Care Subsidy Program (CCSP). Parts of this survey will focus on your site's experiences with the CCSP and the families who participate in the CCSP. When we refer to children or families who "participate in the CCSP," we mean families who pay for care at your site using <u>any</u> funds from the Child Care Subsidy Program (CCSP), <u>even if</u> they also pay a copayment or some part of the tuition themselves or through other means.

21. As far as you know, how many of the children enrolled at this site participate in the Child Care Subsidy Program (CCSP)? If no currently enrolled children participate in the CCSP, please write 0. If you don't know, write "don't know." \_\_\_\_\_\_

The following questions focus on your site's overall enrollment and capacity.

- 22. Are there currently unfilled openings for children at this site? Unfilled openings are spots that are currently available for children.
  - O No If "No," skip to question #25.
  - O Yes If "Yes," continue with question #23.
  - O I don't know

23. Currently, how many unfilled openings are there for children at your site? Your best estimate is fine. Please write a number. If there are no unfilled openings, write 0. \_\_\_\_\_

24. If you have openings, please indicate the reason(s) why your site currently has openings. Mark all that apply.

- □ Not enough families interested in enrolling
- Interested families cannot afford our rates
- Openings do not match interested families' needs (e.g., full-day vs. part-day; different age groups)
- □ In the process of getting families on the waitlist into the slots
- Don't want to fill openings due to lack of staff or other staffing problems
- Other (please explain): \_\_\_\_\_
- 25. Does this site currently have a waitlist?
  - O No If "No," skip to question #29.
  - O Yes If "Yes," continue with question #26.
  - O I don't know If "I don't know," skip to question #29.

26. How many children are currently on your site's waitlist? Your best estimate is fine. Please write a number. If there are no children on the waitlist, please write 0.

Infants (0-15 months)
Toddlers (16-23 months)
2-year-olds
3-year-olds
4- or 5-year-olds not yet enrolled in kindergarten
School-age children (kindergarten and above)
<ul> <li>27. If you have a waitlist, please indicate the reason(s) why your site is not currently accommodating the children on the waitlist. <i>Mark all that apply</i>.</li> <li>We are already at our licensed capacity</li> <li>We lack physical <u>space</u> for more children</li> <li>We lack <u>staff</u> needed to serve more children</li> <li>We are already serving the number of children we want to be serving</li> </ul>
Other (please explain):
28. If your site has both openings and waitlists, why is that?

- 29. Attendance at sites can vary considerably throughout the day and week. Think back to last week. What was the largest number of children your site was serving at one time? *Please write a number*. \_\_\_\_\_
- 30. At that time last week, could you have served more than that number of children?
  - O Yes, we could have served more children in that moment. If "Yes," continue with question #31.
  - O No, we could not have served more children in that moment. If "No," skip to question #32.

31. If yes, over and above that number of children, about how many more children could your site have served in that moment? *Please write a number. If zero, write 0.* 

32. What barriers, if any, make it challenging for your site to serve more children?

33. Since March, how many children has your site asked to leave (i.e., disenroll) for any reason? *Please write a number*. *If zero, write 0.* 

34. Since March, how many children has your site asked to leave (i.e., disenroll) <u>because of behavioral issues</u>? *Please write a number. If zero, write 0.* 

35. Since March, how many children has your site asked to leave (i.e., disenroll) <u>because their family did not pay</u> <u>tuition, fees, or copayments</u>? *Please write a number. If zero, write 0.* 

## YOUR SITE'S EXPERIENCES WITH CCSP

The following questions are about your perceptions of the CCSP as a leader of a site that does not currently participate. Policymakers at the Virginia Department of Education hope to help more families access early care and education by increasing the number of sites who are approved vendors for the Child Care Subsidy Program (CCSP).

36. How much do you know about how sites participate in and are paid by CCSP?

- O None
- O A little bit
- O Some
- O A lot
- 37. Has your site ever participated in the CCSP?
  - O No, my site has never participated in the CCSP.
  - O Yes, my site has participated in the CCSP in the past.
  - O I don't know.
- 38. Please rate how likely it is that your site will begin to serve families participating in the Child Care Subsidy Program (CCSP). *Mark one response per line.*

		likely	
Thinking ahead to <u>three years from now</u> , my site will be serving families participating in the CCSP.	0	0	0

#### 39. Please indicate which of the following are true for your site. *Mark one response per line*.

	No	Yes	Don't know
I am confident we could fill my site with all private-paying families.	0	0	0
Families have asked about using CCSP to cover the cost of care at my site.	0	0	0
We have thought about participating in CCSP.	0	0	0
We have enough information about how CCSP works to know if we might want to participate.	0	0	0

### 40. How important have the following concerns been in your site's decision not to participate in the Child Care Subsidy Program (CCSP)?

	Not at all	A little bit	Moderately	Very
	important	important	important	important
Concerns that CCSP reimbursement rate and co-payments	0	0	0	0
would not sufficiently cover my site's costs	Ũ	Ũ	U	U
Concerns that CCSP payments would be too unpredictable	0	0	0	0
in timing and/or amount	0	0	0	0
Concerns that my site is not well suited to address the				
academic and/or social-emotional needs of children who	0	0	0	0
participate in the CCSP				
Concerns about how private-paying families would react	0	0	0	0
Concerns that the initial subsidy vendor application	0	0	0	0
process would be too burdensome to be worth it	0	0	0	0
Concerns that ongoing CCSP administrative duties such as				
attendance tracking would be too burdensome to be	0	0	0	0
worth it				
Other, please explain:	0	0	0	0

#### 41. What is your site's main reason for not participating in the CCSP?

42. Virginia adjusted the CCSP reimbursement rates to better reflect the true cost of care starting October 1, 2022. Most rates increased. Did you know this?

- O No If "No," skip to question #45.
- O Yes
- 43. Did the new reimbursement rates lead your site to consider becoming an approved subsidy vendor with CCSP?
  - O No
  - O Yes, we considered it but decided not to
  - O Yes, we are considering and may apply
  - O Yes, we have applied to become an approved subsidy vendor
  - O I don't know

# ABOUT YOU

This final section is about you and your work. As a reminder, you may skip any items you do not wish to answer.

45.	In what year were you born?	

- 46. What is your gender?
  - O Female
  - O Male
  - O Write in: \_\_\_\_\_

47. What is the best description of your race/ethnicity? *Mark all that apply.* 

	American	Indian	or Alaskan	Native
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- Asian
- Black
- □ Hispanic
- □ Native Hawaiian or other Pacific Islander
- White
- Other (please specify): \_\_\_\_\_

48. Are you fluent in any language(s) other than English? Mark all that apply.

- 🛛 No
- □ Yes, Spanish
- □ Yes, Vietnamese
- **Yes**, Arabic
- Other (please specify): \_\_\_\_\_

49. About how much are you paid at this site (before taxes)? You can answer either about your hourly wage or about your annual salary, whichever is easier. *Please mark only <u>one</u> option from the table below. Your best estimate is fine.* 

My hourly wage is		<u>OR</u>	My annual salary is	
Less than \$10.00 per hour	0		Less than \$24,999 per year	0
Between \$10.00 and \$12.49 per hour	0		Between \$25,000 and \$34,999 per year	0
Between \$12.50 and \$14.99 per hour	0		Between \$35,000 and \$44,999 per year	0
Between \$15.00 and \$17.49 per hour	0		Between \$45,000 and \$54,999 per year	0
Between \$17.50 and \$19.99 per hour	0		Between \$55,000 and \$64,999 per year	0
Between \$20.00 and \$22.49 per hour	0		Between \$65,000 and \$74,999 per year	0
Between \$22.50 and \$24.99 per hour	0		Between \$75,000 and \$99,999 per year	0
Between \$25.00 and \$27.49 per hour	0		Between \$100,000 and \$149,999 per year	0
More than \$27.50 per hour	0		More than \$150,000 per year	0

50. Please estimate your total household income per year (before taxes) from all sources. Mark one.

- O Less than \$15,000 per year
- O Between \$15,000 and \$24,999 per year
- O Between \$25,000 and \$34,999 per year
- O Between \$35,000 and \$44,999 per year
- O Between \$45,000 and \$54,999 per year
- O Between \$55,000 and \$64,999 per year
- O Between \$65,000 and \$74,999 per year
- O Between \$75,000 and \$99,999 per year
- O Between \$100,000 and \$149,999 per year
- O More than \$150,000 per year
- 51. What is the highest level of education you have completed?
  - O Less than high school/no GED (General Education Diploma)
  - O A high school diploma or GED (General Education Diploma)
  - O Some college, but no degree
  - O An associate's degree (A.A.)
  - O A bachelor's degree (B.A. or B.S.)
  - O Some graduate work but no degree
  - O A graduate degree (M.A. or M.S.)
  - O A graduate degree beyond a master's (Ph.D. or Ed.D.)

- 52. If you have a degree (e.g., A.A., B.A., M.A., Ph.D.), is it in early childhood education or a related field? *Please do not include a Child Development Associate (CDA) credential.* 
  - O No
  - O Yes
- 53. Thank you for taking the time to participate in this survey, and for sharing your experiences with us. Below, please provide any additional comments about you, your work, and your experiences working with young children.

Thank you for completing the Fall 2023 Virginia Child Care Provider Survey! Please mail back your survey in the pre-paid envelope provided in the packet. Your \$30 gift card reward link will be emailed to you after we receive your survey in the mail. If you have any questions, please contact our team at see-partnerships@virginia.edu or (434) 297-6882.